



P O L I C Y 1 0 O F 1 6

Social Value Statement

Real partnership. Real expertise.

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Policy owner	Adam O'Neill, Director
Approved by	Stevie MacGregor
Classification	Public — available on request

SOMA Project Controls Ltdwww.somaprojectcontrols.com

1. Purpose

This statement sets out how SOMA Project Controls Ltd delivers social value through our business, in line with the Public Services (Social Value) Act 2012 and PPN 06/20.

2. Scope

Applies to all SOMA operations and to the social-value commitments we make as part of client engagements.

3. Our Social Value Themes

We focus our social-value effort where a small, specialist consultancy can make a meaningful difference:

1. Tackling economic inequality — creating pathways into Project Controls careers for people from non-traditional backgrounds.
2. Fighting climate change — reducing our own emissions and helping clients understand the carbon consequences of delivery decisions.
3. Equal opportunity — inclusive recruitment, flexible working and supply-chain fairness.
4. Wellbeing — supporting the mental and physical health of our people, and advocating for humane delivery models on client projects.

4. What We Commit To

- Offer at least one paid placement or apprenticeship opportunity per calendar year where the firm has the capacity to support it properly.
- Provide pro-bono mentoring to new Project Controls professionals through recognised industry networks.
- Donate a proportion of annual profit to UK-registered charities aligned with our themes.
- Report our social value openly and honestly — no inflated claims and no vanity metrics.

5. Measurement

We track social-value delivery using the National TOMs framework where bid conditions require it, and using our own simple internal measures otherwise. Measurement is honest: we report what we have actually done, not what we intended to do.

6. Client Engagements

Where social value forms part of a client tender or framework, we develop bespoke, credible commitments proportionate to the scope of work and resource our teams to deliver them. We do not make social-value promises we cannot keep.

7. Review & Governance

This policy is reviewed at least annually, and sooner if legislation, SOMA Project Controls Ltd's operating context or client requirements change materially. The Director is the accountable owner. Minor amendments are logged in the version-control table; material changes trigger a re-issue and fresh sign-off by the policy owner and approver named on the sign-off page.

S I G N E D & A P P R O V E D

Policy Adoption & Approval

This policy is formally adopted by SOMA Project Controls Ltd. It is communicated to all employees, associates and, where relevant, supply-chain partners, and is available on request to clients, prospective clients and other interested parties. The signatures below record its adoption and the date from which it takes effect.

P O L I C Y O W N E R*Adam O'Neill***Adam O'Neill**Director
SOMA Project Controls Ltd**Date: March 2026****A P P R O V E D B Y***Stevie MacGregor***Stevie MacGregor**Director
SOMA Project Controls Ltd**Date: March 2026**

N e x t s c h e d u l e d r e v i e w

March 2027