



P O L I C Y 0 6 O F 1 6

Environmental Policy

Real partnership. Real expertise.

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Policy owner	Adam O'Neill, Director
Approved by	Stevie MacGregor
Classification	Public — available on request

SOMA Project Controls Ltd

www.somaprojectcontrols.com

1. Purpose

This policy sets out how SOMA Project Controls Ltd manages and reduces the environmental impact of our operations, and how we help clients do the same on the projects we support.

2. Scope

Applies to all SOMA activities in all locations, and informs the way we advise clients on infrastructure and construction projects.

3. Our Commitment

We are committed to protecting the environment, preventing pollution and continually improving our environmental performance. We comply with all applicable environmental legislation and, where feasible, go beyond compliance.

4. Operational Measures

- Remote-first working to minimise commuting and office-related emissions.
- Travel hierarchy — virtual first; rail before air; public transport before private car.
- Paperless by default; printing only where legally or contractually required.
- Responsible disposal of electronic waste via accredited WEEE providers.
- Preference for suppliers with credible environmental credentials.

5. Project Influence

The biggest environmental contribution we make is not through our own footprint — it is through the advice and rigour we bring to client projects. Where the scope permits we will:

- Include environmental and carbon considerations in risk registers and QRA models.
- Help clients quantify the carbon and environmental implications of schedule and delivery-strategy choices.
- Support the adoption of the PAS 2080 carbon-management standard on infrastructure engagements.

6. Measurement & Reporting

Environmental performance is reviewed quarterly at director level, with an annual report published alongside our Carbon Reduction Plan.

7. Review & Governance

This policy is reviewed at least annually, and sooner if legislation, SOMA Project Controls Ltd's operating context or client requirements change materially. The Director is the accountable owner. Minor amendments are logged in the version-control table; material changes trigger a re-issue and fresh sign-off by the policy owner and approver named on the sign-off page.

S I G N E D & A P P R O V E D

Policy Adoption & Approval

This policy is formally adopted by SOMA Project Controls Ltd. It is communicated to all employees, associates and, where relevant, supply-chain partners, and is available on request to clients, prospective clients and other interested parties. The signatures below record its adoption and the date from which it takes effect.

P O L I C Y O W N E R*Adam O'Neill***Adam O'Neill**Director
SOMA Project Controls Ltd**Date: March 2026****A P P R O V E D B Y***Stevie MacGregor***Stevie MacGregor**Director
SOMA Project Controls Ltd**Date: March 2026**

N e x t s c h e d u l e d r e v i e w

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